



Non-Certified Personnel Employment Application

Thayer R-2 School District
401 East Walnut Street
Thayer, MO 65791
Phone 417.264.4600 / Fax 417.264.4608

Personal Information

Last Name	First	Middle	Date
Street Address			Home Phone
City, State, Zip			Mobile Phone
E-mail Address			Business Phone
Are you currently legally authorized to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No		Have you previously been employed with us? <input type="checkbox"/> Yes <input type="checkbox"/> No	
		If "yes," month and year: _____ Location: _____	
Position Desired:			
Date available for a position: _____			

Education

School	Name and Location	Degree Earned	Major	Hours in Major
Graduate Colleges or Universities				
Undergraduate Colleges or Universities				
High School		<input type="checkbox"/> Diploma <input type="checkbox"/> GED	N/A	N/A

Prior Employment

Provide complete full-time and part-time employment information. Start with your present or most recent employer.

1. Company Name	Telephone
Address	Employed (Month and Year) From _____ To _____
State Job Title and Describe Your Work	Weekly Pay Start _____ Last _____
Name of Supervisor	Reason for Leaving
2. Company Name	Telephone
Address	Employed (Month and Year) From _____ To _____
State Job Title and Describe Your Work	Weekly Pay Start _____ Last _____
Name of Supervisor	Reason for Leaving
3. Company Name	Telephone
Address	Employed (Month and Year) From _____ To _____
State Job Title and Describe Your Work	Weekly Pay Start _____ Last _____
Name of Supervisor	Reason for Leaving

Background Information

I understand that employment with the Thayer R-2 School District is contingent upon the satisfactory completion of a criminal and child abuse/neglect record check. In accordance with Missouri law, this background check will include a complete fingerprint criminal record check. I further understand that in accordance with Missouri law, this criminal records check will result in the disclosure of both open and closed criminal records, including but not limited to, suspended impositions of sentence. An unsatisfactory report shall constitute cause for rejection of an application or immediate termination, if the applicant has been hired. Although the existence of an arrest, charge, plea, conviction, and/or sentence alone may not constitute an unsatisfactory report, the District has a compelling interest in ensuring the safety and welfare of its students. Therefore, the District is permitted by law, and has an obligation, to request criminal and child abuse/neglect information and official records for each applicant and employee, and to act in accordance with such information and official records.

I understand that I am financially responsible for the initial cost of the background check. Upon the successful completion of six months of employment, the School District will reimburse me for such cost.

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You will not be excluded from employment solely because you report an open or closed criminal record. The School District will review the information you provide with respect to type and date of offense, relationship to the job for which you are applying, and other relevant information and determine what, if any, effect the record should have on your request for employment.

Has the Missouri Division of Family Services, Missouri Children’s Division, or similar agency in any other state ever issued a finding, determination, or other decision substantiating either in whole or in part, to any degree whatsoever, a report that you engaged in child abuse or neglect, including but not limited to physical, emotional, educational, medical or sexual abuse or neglect of a child?

Have you ever been arrested for, charged with, or convicted of a felony, misdemeanor, or ordinance violation? (Exclude traffic offenses for which you were not sentenced to jail or for which the fine was less than \$100.

Have you ever received a suspended imposition of sentence or suspended execution of sentence for a felony, misdemeanor, or ordinance violation? (Exclude traffic offenses for which you were not sentenced to jail or for which the fine was less than \$100.

Have you ever plead guilty or nolo contendere (no contest), or entered an Alford plea, to a felony, misdemeanor, or ordinance violation? (Exclude traffic offenses for which you were not sentenced to jail or for which the fine was less than \$100.
Are you currently on probation or parole?

References

1. Name
Address and Telephone Number
2. Name
Address and Telephone Number
3. Name
Address and Telephone Number

Miscellaneous

State names of relatives and friends working for the School District.
How did you learn about this position?

Signature

I hereby authorize the Thayer R-2 School District to contact all persons and entities listed on this application and to make all other contacts, inquiries, and investigations that the District deems necessary to verify my education, employment, and criminal and child abuse history, including but not limited to contacting current and/or past employers, educational institutions, law enforcement, and child abuse agencies. I hereby consent to the release of any such information by third persons, and I understand that the Thayer R-2 School District will keep such information in a confidential file, available only to appropriate District officials.

I hereby release the directors, officers, employees, and agents of both the Thayer R-2 School District and each of my past employers from any and all liability arising from disclosure of personnel records and from oral appraisals of my past performance made to the Thayer R-2 School District.

I hereby certify that all information provided by me in connection with in this application for employment is true, accurate, and complete. I understand that any false, inaccurate, incomplete, omitted, or misleading information provided on this application, or on any other documents submitted in connection with this application, shall be cause for refusal to hire, or if applicant has been hired, for immediate termination.

I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future. If you decide to engage an investigative consumer-reporting agency to report on my credit and personal history, I authorize you to do so. If a report is obtained, you must provide, at my request, the name of the agency so I may obtain from them the nature and substance of the information contained in the report.

Signature Date

The District does not discriminate on the basis of race, color, religion, national origin, sex, pregnancy, age, veterans' status, or disability in employment, application for employment, or any other aspect of its programs and activities. If a person with a disability needs accommodations to participate in the application process (including filling out this form, interviewing, or any other pre-employment procedure or requirement), the application may (but is not required to) notify the District of the applicant's need for such accommodations prior to attempting to complete the application and interview process. A person with a disability may also notify the District of any accommodations that may be necessary to permit the applicant to perform the essential functions of the position for which the applicant is applying.